

Impact Report 2025

July 1, 2024 - June 30, 2025

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Acknowledgements





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Hello & Welcome

A Note from Our Board President

Each day, Talbot Hospice makes a difference in the lives of people facing some of life's most vulnerable moments. It is a privilege to serve an organization that brings such compassion, dignity, and support to our neighbors when they need it most.



As Board President, I have had the honor of witnessing firsthand how our team shows up, not just with skill, but with heart. It is in the way they listen, the way they follow through, and the way they treat every person who walks through our doors with respect and compassion. That kind of care leaves a lasting mark.

This past year, thanks to your generosity and belief in our mission, we have expanded our reach, grown our programs, and touched more lives than ever before. Every number in this report represents a person. Every story is a testament to what we can accomplish together.

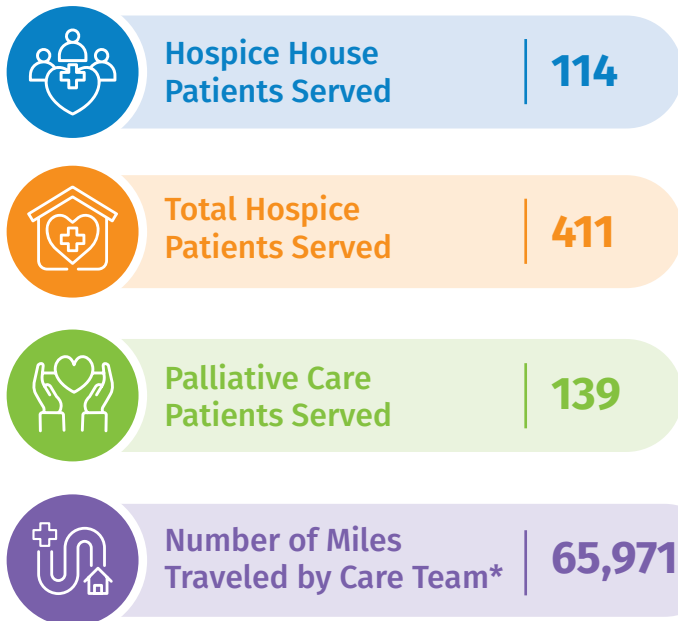
On behalf of the Board of Directors, thank you for standing with Talbot Hospice.

With gratitude,

John Horner, President & CEO of Easton Utilities, is a longtime Talbot County resident with a deep love for community, family, and the Eastern Shore way of life. With decades of leadership experience and a background in engineering, John brings heart and vision to everything he does, from civic service to outdoor adventures with his wife and children. He is proud to have recently welcomed his first grandchild.

2025 by the Numbers

Patient Care Stats



"Prior to my dad's involvement with hospice my definition was 'end of life care'. Now having been through this journey with my dad, I realize how much more hospice is and does."

- Grateful Talbot Hospice Family Member



Home Hospice Patients served, by age range	Family Caregiver Experience Top Scores (TH / Nat'l Avg.)	Patient Care Visits, by discipline
Under 50 6	Willing to recommend TH 95% / 84%	Nursing (RN) 4,971
50-70 45	Treating Patient with Respect 96% / 91%	Aides 2,762
71-90 213	Emotional & Spiritual Support 95% / 90%	Social Work 930
91+ 147	Rating this Hospice 90% / 81%	Chaplain 729
	Getting Timely Help 87% / 77%	Physician 249

Interpreting the Numbers

The figures on this page reflect the many ways Talbot Hospice lifts up patients, families, and our community. The patients served, visits made, and miles traveled are more than statistics, they are moments of comfort, dignity, and peace. Every mile driven and every visit completed represents a promise kept, of being present when it matters most. These numbers reflect not just the care we provide, but the commitment to be a steady source of support, helping those we serve rise above the weight of illness and loss.

***Our team goes wherever it's needed in Talbot County, ensuring patients receive compassionate care wherever they call home.**

Grief Services

181

**Individuals
Served**

15

**Kids Grief Camp
Attendees**
(Ages 6–13)

36

**Pre-Bereavement
Services**

881

**Support Group
Sessions**

"It was comforting to have so many people reach out with "real tangible" support and guidance. While this road was difficult, we never felt alone. The light called hospice shined brightly from the physical, emotional, and spiritual."

- Grateful Talbot Hospice Family Member



"Talbot Hospice did a great job putting together a group of women that have become my family. They understand my feelings without judgement. When you are left alone and lost, being able to reach out to a group like this is a gift."

Participant, "Women Supporting Women" Support Group





Volunteers

The strength of Talbot Hospice is magnified by the dedication of our volunteers. With every hour given, every hand held, every meal prepared, they help lift up patients, families, and staff alike. Volunteers are the wind that carries our work higher, filling the sails of hospice care with compassion and generosity. The statistics on this page capture the breadth of their service, but the true impact is immeasurable; a community rising together, united in love and kindness, to make life's journey a little lighter for those we serve.



Be a Volunteer
Make the difference



170

Total Number of Volunteers

All of our volunteers make our mission possible every day

6,597

Clinical Support Hours

Volunteers offer vital clinical support, helping patients and families daily

809

Additional Hours Served

Admin, transport, gardening, events etc.

19%

Clinical Support Hours, Percentage of Total

Nearly 4x the 5% requirement

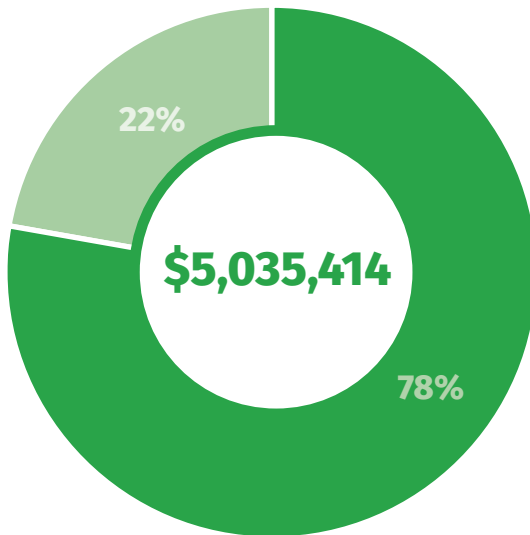
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Veterans Served

Proud to be a Level 4 Partner of
We Honor Veterans

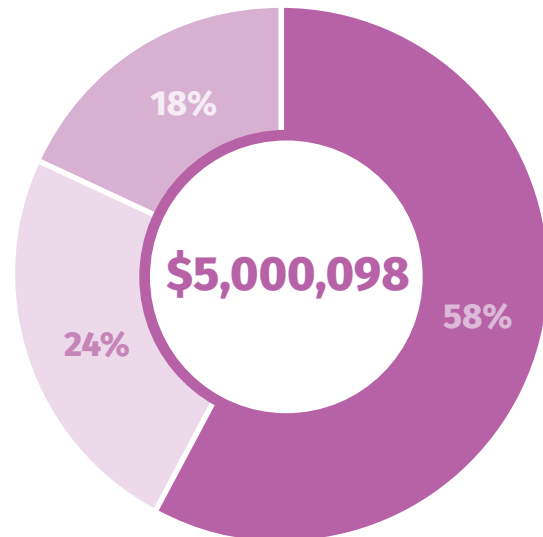
Financials at a Glance

Total Revenue



- Patient Services Revenue: **\$3,914,787**
- Charitable Contributions: **\$1,120,627**

Total Expenses



- Hospice & Palliative Care: **\$2,924,691**
- Hospice House: **\$1,190,336**
- Administrative & Fundraising: **\$885,071**

"Thank you for the compassion and care you gave my mom in her final days. As a nurse herself, she deeply appreciated the dignity, and comfort, and support you all provided. You all not only eased her pain but made her smile and feel truly loved. Your kindness meant the world to us."

- Grateful Talbot Hospice House Family Member

Unreimbursed Care



At Talbot Hospice House, the true cost of care far exceeds what insurance reimburses. Yet we never turn a patient away due to financial limitations. This commitment often widens the funding gap, but thanks to the generosity of our community, we continue to provide exceptional care with compassion and dignity every day.

A Year of Caring



Thank You

\$25,000+

- Anonymous
- Mr. and Mrs. George P.A. Eysymontt
- Friends of Hospice
- Mr. Michael Klein
- Mid-Shore Community Foundation, Inc.
- The Schulman Foundation

\$10,000 – \$24,999

- Baxter Family Foundation
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- Mr. and Mrs. B. Francis Saul II
- Tidewater Rotary
- Mr. and Mrs. Richard C. Tilghman, Jr.
- The Wyman Family Foundation and Mr. and Mrs. Timothy E. Wyman

\$5,000 – \$9,999

The Wye Oak Society, named for Maryland's historic state tree, honors donors whose gifts of \$5,000 or more reflect the lasting impact of Talbot Hospice in our community.

- Mr. and Mrs. Steve Burleson
- Choptank Electric Trust, Inc.
- Dr. and Mrs. Tucker Dalton
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- Mr. and Mrs. W. James Farrell
- Mr. and Mrs. Spencer Garrett
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- Verhalen Family Foundation
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- Ms. Deborah Walsworth

\$2,500 – \$4,999

- Warren L. Allen Family Fund of the Delaware Community Foundation
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Thank You

\$1,000 – \$2,499

The Guthrie Society, named in honor of founding physician Dr. Eugene “Buck” Guthrie, recognizes donors contributing \$1,000 or more who embody his passion for compassionate end-of-life care.

- Anonymous (4)
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\$500 – \$999

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- Ms. Susan Larrimore
- Mr. Jon LeTowt
- Mr. and Mrs. Ronald Liebman

Thank You

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- Mr. and Mrs. Brian McGunigle
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Margaret B. Ferree Legacy Society

We are proud to recognize donors who have committed to making a planned gift to Talbot Hospice.

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- Mr. and Mrs. Stephen Slack
- Mr. Albert L. Smith and Ms. Eleanor Dallam

Circle of Care

Monthly Giving Program

Become a monthly giver. Be a part of something lasting.



Donors marked with the Talbot Hospice Hummingbird are monthly givers.





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About the Cover

For this year's Impact Report cover we invited all staff to submit a photo, image, or idea that they feel best represents hospice, the work that they do, and what it means to them personally. We selected Bereavement Coordinator Lindy Barton's entry of hot air balloons lifting up and taking flight. Like a hot air balloon rising gently into the sky, Talbot Hospice lifts up patients, families, and our community with compassion and care. Every visit, every moment of support, every act of service eases the weight of the moment, allowing families to find peace and comfort. Lindy says this image reminds her that here at Talbot Hospice we help patients and families to "rise above and discover new possibilities in a world of transition."

