



January 11, 2020

LPN- Licensed Practical/Vocational Nurse

Full-Time Evenings and Full-time Nights

JOB DESCRIPTION SUMMARY

The Licensed Practical/Vocational Nurse is responsible for providing direct patient care under the supervision of a Registered Nurse. Responsibilities include utilizing evidenced based practices and extraordinary compassion while following the plan of care, providing treatments, and working collaboratively with the members of the team to help meet positive patient care outcomes. The LPN/LVN will serve as the clinical and operations leader for their assigned shift and will support the RN manager with call coverage for the Hospice House.

ESSENTIAL JOB FUNCTIONS/RESPONSIBILITIES

1. Provides direct patient care as defined in State Nurse Practice Act, including specialized duties related to end of life care.
2. Implements current nursing practice following a comprehensive assessment and the plan of care.
3. Provide accurate and timely documentation of patient services to reflect the plan of care.
4. Assess and provide patient and family/caregiver education and information pertinent to diagnosis and the plan of care.
5. Participates in coordination of hospice services, appropriately reporting the identified needs to the interdisciplinary group. Examples include hospice aide, OT, PT, SW, ST, Dietician or Clinical Supervisor.
6. Uses and prepares equipment and supplies effectively, adhering to aseptic technique.
7. Provides appropriate pain/symptom management. Evaluates patient's response to treatments/medications.
8. Participates in personal, professional growth and development. Also participates in organization's quality assessment performance improvement teams and activities.
9. Participates in the on-call manager coverage rotation for the Hospice House.
10. Performs other duties as assigned by the registered nurse.

Talbot Hospice is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.



REQUIREMENTS:

POSITION QUALIFICATIONS

1. Graduate of an accredited practical nurse or vocational nursing program.
2. Three years nursing experience. Community health/hospice or medical/surgical experience is preferred.
3. Currently licensed as an LPN/LVN in the State of Maryland.
4. Complies with accepted professional standards and practice.
5. Demonstrates good verbal and written communication, and organization skills.
6. Must be a licensed driver with an automobile that is insured in accordance with state and/or organization requirements and is in good working order.
7. Possesses and maintains current CPR certification.
8. Understands philosophy of hospice concept. Also understands needs of the terminally ill.

Interested Applicants should complete an application and submit along with cover letter and resume to: tcorbin@talbothospice.org or mail to Talbot Hospice Foundation, Attn: Traci Corbin, 586 Cynwood Drive, Easton, MD 21601

ABOUT TALBOT HOSPICE

Founded in 1981, Talbot Hospice provides compassionate care, comfort and support for patients and their families and caregivers wherever they call home. Talbot Hospice serves patients facing life-limiting illnesses and their loved ones through hospice and palliative care as well as its Pathways and Bereavement Programs. Services are available to patients and caregivers regardless of ability to pay. Learn more at www.talbothospice.org.

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